



## Kamloops Youth Soccer Association Director of Male Programming Job Posting

1550 Island Parkway Drive,  
McArthur Island

**Mailing Address**

PO Box 24081  
#70-700 Tranquille Rd.  
Kamloops, BC V2B 8R3

p. 250.376.2750  
f. 250.376.4347

w. kysa.net

### **POSITION OUTLINE:**

We are a vibrant and community centric soccer club committed to fostering a love for soccer among young athletes. With a focus on developing the person and the player your leadership will empower our coaches and players, fostering a culture of respect, learning, and passion for the game.

The Director of Male Programming plays a crucial role in shaping the player and coach experience at the Kamloops Youth Soccer Association (KYSa). This position oversees player and coach development, guides technical teams, and handles administrative tasks related to programming. The Director of Male Programming will collaborate closely with Technical Development Coordinators, paid and volunteer coaches, players, and parents to align club activities with our vision, development goals, curriculum, and philosophy. This role is central to creating a positive learning environment, improving player skills, and growing the club's competitive status. This full-time role reports directly to the KYSa Technical Director.

### **GENERAL RESPONSIBILITIES:**

#### **Coaching Mentorship and Development**

Lead coaching initiatives to enhance skill sets and unify strategies, including curriculum planning, mentorship, and educational workshops. Focus on continuous learning and adherence to club values.

#### **Player Advancement and Talent Identification**

Drive the identification and development of player talent, overseeing progress tracking, feedback, and specialized training to ensure players are placed in groups that match their skills and growth potential.

#### **Teams & Programming**

Support and manage teams, programming, and daily operations to maintain a high-quality training environment. Utilize technology for assessments and oversee team formations and development opportunities.

#### **Administration and Management**

Act as the primary liaison for the community, contributing to strategic planning and club culture. Manage communication, budgeting, and program alignment to foster a positive and inclusive environment.



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### CORE COMPETENCIES:

- A passion for youth development and a commitment to promoting inclusivity, sportsmanship, and a love for the game.
- Demonstrated experience in program management or a similar role within a sports or educational setting, preferably in youth soccer.
- Strong knowledge of soccer techniques, tactics, and coaching principles, with the ability to adapt strategies to various ages and skill levels, ensuring long-term development.
- Strong leadership abilities, with the competency to guide and develop paid and volunteer coaching staff, with a focus on team cohesion, motivation, and goal achievement.
- Excellent communication and interpersonal skills; capable of fostering positive relationships with all club stakeholders
- Ability to balance competing demands and manage numerous projects simultaneously with a positive attitude towards work, co-workers, volunteers and the public.
- Can manage and report on operational plans, including budgeting, project management, and strategic alignment, with a positive approach to collaboration and problem-solving.
- C License or higher required with a Children's License an asset
- Post-Secondary Education in Sports Coaching, Sports Science, Education or a related field is highly valued.
- Must possess a valid driver's license, be legally entitled to work in Canada, and successfully pass a background check.

Candidates must be willing to work evenings and weekends. Salary is commensurate with qualifications and experience.

### APPLICATION PROCESS:

We are looking to fill this position quickly and interested candidates are asked to apply ASAP. Application reviews will begin immediately and the position remains open until filled.

*To apply, please email your resume and cover letter to our General Manager - Lyle Dos Santos ([lyle@kysa.net](mailto:lyle@kysa.net)) with the subject line "Application - Director of Male Programming".*

We thank all applicants and only those selected for an interview will be contacted (no phone calls please).