

KYSA Select Program Code of Conduct



INTRODUCTION

This Code of Conduct has been developed to communicate approved and accepted behaviour for those who participate in the KYSA Select Program. With respect to this document, all players, parents, managers and coaches are considered participants in the Select Program. It is expected that participants, in agreeing to be part of the KYSA Select Program, will respect this Code of Conduct and the expectations set of our highest performing athletes. Please contact the KYSA Technical Director should you seek clarification on any items contained herein.

CLUB WIDE CODE OF CONDUCT

Youth have the right to participate in a sporting environment free from verbal, emotional, and physical abuse or harassment. All parents, players, officials and spectators play an important role toward creating a safe space for all participants.

Be Positive - Be Respectful - Be Inclusive

#respectALL - #TogetherWeAreKYSA

SELECT PROGRAM CODE OF CONDUCT

The KYSA Select Program is our highest level of performance. Participants are expected to conduct themselves, at all times, in a manner which holds our sponsors, the game of soccer, the KYSA, the City of Kamloops, the province of British Columbia, the nation of Canada, the endeavour of sport, and themselves in the highest esteem.

DISCIPLINE

As it pertains to this Code of Conduct, most disciplinary issues will be discussed and remedied between the team staff and the offending player and/or parent(s). In these cases the coach has authority to sit a player out during a practice or to reduce their game time during a match.

In rare instances, the pursuit of formal disciplinary action through the KYSA Discipline Committee may be taken. All such disciplinary actions will adhere to the Judicial Codes & Policies of BC Soccer (HERE).

Discipline (in any form) may result from, but is not restricted to, any of the following:

- 1. Repeated or persistent failure to comply with this Code of Conduct.
- 2. Persistent irresponsible and disrespectful behaviour.
- 3. The possession and/or use of any drug, alcohol, tobacco or cannabis substance.
- 4. Destruction of property or violation of any provincial, federal or international law.



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FOLLOW THE LINES OF COMMUNICATION

The KYSA will communicate with you through our website, by email or via the team manager. Unless indicated otherwise, all participants are asked to direct their communication as follows:

- The team manager (once appointed) is your main point of contact for all administrative/coordination items. Your manager will direct any enquiries they are unable to address to the KYSA Technical Office. If a manager has not yet been appointed for your team, you may direct all inquiries to your team coach.
- The team coach (once appointed) is your main point of contact for any player performance/feedback items or team environment concerns. Players are encouraged to speak for themselves and should be present for any conversation relating to them. Avoid sensitive discussions with coaches on game days, with the heightened emotions of competition there is much that can easily get in the way of effective communication. Let some time pass (24-48 hours) and arrange a more appropriate time to talk.
- The Technical Director is your main point of contact for any issues outside the purview of the team manager and team coach.

DEMONSTRATE RESPECT AT ALL TIMES

A team's reputation is not only built on its playing ability but also by its behaviour and the behaviour of its supporters. Players, parents, and coaches will endeavour to remove verbal and physical abuse, profanity, humiliating remarks and/or gestures and ill tempers from the game.

Respect for the Officials - Participants will, at all times, display and encourage respect towards officials. Do not publicly question or criticise the actions, motives or judgement of any official and never their honesty.

Respect for the Opponents - Participants will, at all times, display and encourage respect towards opposing players, parents, coaches and spectators. Do not publicly question or criticise the actions, motives or judgement of any opposing player, parent, team official or spectator and never their honesty.

Respect for the Team - Participants will, at all times, display and encourage respect towards their own team, coaches, manager and supporters. Do not publicly question or criticise the actions, motives or judgement of other participants and never question their honesty.

Respect for the Game - Spectators are encouraged to be spectators and share in the emotions of the game but also to understand their role in it. Do not instruct the players or 'call' the game. Allow the coach to coach and the officials to officiate. But, most of all, allow each player to play the game for their own enjoyment and not for yours.



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DEMONSTRATE COMMITMENT AND DESIRE FOR PEAK PERFORMANCE

Soccer is a team sport where the individual is expected to support the needs of the whole. The KYSA Select Program requires a fair degree of commitment and a high level of performance from all participants. Below are the expectations we have of each participant in the Select Program.

- Players will prioritise KYSA activities while in-season (April to July) and balance KYSA activities when in pre-season (Feb/Mar).
- Scheduling conflicts may occur from time to time, players will discuss these situations with their team coach.
- Communicate with your coach all injuries, medical conditions (such as asthma) or circumstances (such as lack of sleep or family crisis) which may affect a player's health, safety or performance. Injured Players are still expected to attend all training sessions unless informed otherwise.
- Players who remove themselves from participation in any KYSA activity (due to illness or injury) are also expected to remove themselves from participation in any other physically taxing activity (i.e. other sports) to allow for a better recovery.
- Injured players are expected to follow a gradual and progressive return to play protocol (found <u>HERE</u>). We care about the long term health and safety of each athlete in our program. Returning to play too soon following an injury can cause significantly negative long term issues.

Commitment to the KYSA Select program does not only mean a player is present for team activities but that they also respect the physical workload they are enduring as an athlete. Individuals (and their families) are expected to manage priorities accordingly and communicate openly and honestly with all stakeholders to best support the athlete's needs.

ADHERE TO PROPER DRESS CODE

All KYSA Select Program players and coaches are expected to wear official training and game kit for all training sessions, games and team events (unless informed otherwise). Should you require additional items please contact our office.