



## **- JOB POSTING - SENIOR STAFF COACH**

The Kamloops Youth Soccer Association (KYSA) is seeking an additional full time **Senior Staff Coach** to add to our current team. The Association serves over 2500 participants through three main programs over the course of the year. We own and operate a 20,000 square foot indoor facility. KYSA's mission is to be a community leader in the provision of positive, rewarding, and inclusive athletic experiences through soccer. We are looking to add a new team member who can deliver programming while staying true to the values of our club: Community, Inclusion, Respect, Growth, and Excellence.

### **Roles & Responsibilities**

As a Senior Staff Coach your duties and responsibilities may include both technical and administrative support for the KYSA's Community and Select programs (season = April/May/June) and Academy programs (operating year round) including: coach and player development, coaching mentorship, player advancement, team training, academies, clinics and camps.

#### Administrative:

- Initial point of contact for all parent, player, coach issues
- Manages day to day administrative aspects of programming
- Manages program equipment
- Plans program season in alignment with TD
- Plans program-specific Coach and Player Development in alignment with TD
- Manages coaches and managers within the program
- General responsibilities to support club operations as needed

#### Technical:

- On field resource for all teams, coaches, players
- Manages day to day technical aspects of programming
- Leads program-specific coach development
- Organizes and runs topic-specific Coach and Player Development sessions
- Coordinates and manages program coaches
- Program oversight in alignment with TD
- Acts as a location lead for the Initiation program
- Acts as a coach mentor and manages other mentors
- Tournament / Jamboree Technical Lead & Assistant Director

#### This Job might be for you if:

- You will exhibit pride, commitment, and care for the community in which you work and are happy to speak with parents and players every time you step out your front door. You are reliable, trustworthy and demonstrate integrity at all times.
- You love taking on difficult challenges and finding creative solutions. You work collaboratively with those around you to find solutions.
- You like helping people. You are an educator and enjoy teaching people in a positive, supportive environment. You are patient, level headed, and cool under pressure. Teaching someone something new (youth and adults alike) makes you feel invigorated and energized.



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- You pay attention to the details. As far as you're concerned, anything worth doing is worth doing right, every single time. You are focussed and proactive.
- You think on your feet. You like to learn new things, and you can learn quickly. When things change you know how to adapt and embrace the change in a positive way.
- You communicate clearly. You write well. You speak eloquently, and you're comfortable communicating in writing and on the phone. You are also able to speak to large audiences and manage conflict resolution effectively.
- If you are self-motivated and self-driven, a team player and you are looking for a challenge then the KYSA Senior Staff Coach position might just be the perfect fit for you.

### **Qualifications**

- Pass a criminal record and vulnerable sector background check.
- Have leadership experience as a professional coach with youth programs (you must be comfortable working with 3 to 18 year olds).
- Have a strong playing ability (you have to demonstrate proper soccer skills).
- Must be comfortable working flexible hours, including evenings and weekends.
- Preference given to those who possess a CSA B License or equivalent.
- Being a qualified BC Soccer Learning Facilitator would be an asset.

### **Benefits of Working with KYSA**

- Starting salary range of \$45,000-\$60,000 per year depending on qualifications and experience
- Extended health benefits
- Reimbursement of job-related expenses (ex. Mileage, cell phone)
- Professional Development opportunities
- Dedicated office on McArthur Island
- The majority of your time will be spent on luscious grass fields
- Learn more about what Kamloops has to offer [HERE](#)

### **Anticipated Start Date**

The anticipated start date for this position is February 28, 2022.

### **How to Apply**

Please send your cover letter and resume to Executive Director, Missy Cederholm at [ed@kysa.net](mailto:ed@kysa.net).

Application Deadline: February 7, 2022.

Only those selected for an interview will be contacted.



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