

KAMLOOPS YOUTH SOCCER ASSOCIATION

Meeting of the Board of Directors

Monday, July 24, 2017

Director Tony Cuzzetto's Residence,
253 Gordonhorn Crescent, Kamloops, BC

Present:

President: Candace Dodson-Willis

Vice-President: Rod Gurnsey

Directors: Graham Cope

Tony Cuzzetto

Brock Freathy

Colin Guise

Staff: Executive Director, Keith Liddiard

Technical Director: Ciaran McMahon

1. The meeting was called to order at 7:10pm.

2. *(Moved: Gurnsey/Seconded: Cuzzetto)*

That the agenda be adopted as presented.

Carried.

3. *(Moved: Gurnsey/Seconded: Guise)*

That minutes of the meeting held June 21, 2017 be adopted as circulated.

Carried.

4. BUSINESS ARISING:

None.

5. CORRESPONDENCE:

None.

6. OFFICERS' REPORTS:

President - Candace Dodson-Willis:

Candace spoke of her pride in seeing the recent Provincial Special Olympics soccer component go so well at Mac Park and thanked the staff and volunteers for doing such a great job in ensuring its success. It was a phenomenal experience, she noted. It was a joy to be part of it.

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President - Candace Dodson-Willis (Continued):

She particularly acknowledged the contributions of Sarah Johnson and Luis Adamo, who both worked tirelessly all weekend to ensure everything ran smoothly. She said that the competition was sport in its purest form and it was so good to see these special athletes get to enjoy participation in this wonderful event. She also acknowledged the great volunteer support that the event garnered.

Keith advised that BC Special Olympics had sent a \$500 cheque to KYSA post-event to thank the organization for its tremendous support.

Candace advised that she has been asked by BC Soccer to join their Governance Committee and is prepared to serve so long as the KYSA board has no objections. There were no objections and her participation was encouraged.



Candace reported that the adaptive/inclusive drop-in sessions scheduled for Monday nights has had to be cancelled on a few occasions due to the poor air quality around the city as a result of the wildfires. Luckily, the session scheduled for tonight went ahead with about 20-25 participants. Candace said she was pleased to see it go ahead and she enjoyed her participation in this evening's session at Cottonwood Park.

The word is starting to get out about the planned Volunteer Appreciation Dinner and Awards night, though initial ticket sales are slow. Not entirely unexpected given the "last-minute" culture in Kamloops. The Committee will continue to publicize the event and is working on soliciting donations for a planned silent auction. The next action is to encourage nominations for the various awards that will be presented at the dinner. She asked everyone to continue to promote the event wherever possible.

Vice-President - Rod Gurnsey:

Nothing new to report.

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Director /Treasure - Graham Cope:

Graham reported that revenues are expected to be modestly below budget for fiscal 2017. While the association has a number of significant expenses to pay before year-end (payroll, dome rental, field rental, fall season referees fees, awards), total expenses are anticipated to be below budget as the hiring of the Senior Staff Coach occurred later than planned. A small surplus on the year's operations looks promising.

Balance Sheet:

Current Assets	\$755,378
Current Liabilities	39,201
Current Ratio	19.3
Working Capital	716,177
NET ASSETS	\$586,225

Income Statement:

Total Revenue	\$1,198,101
Total Expenses	968,955
NET INCOME	\$229,145

Director - Tony Cuzzetto (Small Sided Leagues):

The leagues are now inactive, nothing new to report.

Director - Graham Cope (Youth Boys & Girls):

The leagues are now inactive, nothing new to report.

Director - Colin Guise (Discipline):

The leagues are now inactive, nothing new to report.

Director - Brock Freathy (Select Committee):

Brock reported on his attendance at a meeting of the U14 girls parents/players which proved to be a very useful get together.

Brock and Ciaran provided their recommendations for the proposed select team head coaching appointments for the 2018 season. Of concern in regard to coach selections for the coming year were two situations that the Committee wanted to discuss with the board.

Ciaran advised that he did not think [REDACTED] would be first or second choice to coach a U14 girls team next year. There are likely to be two teams formed at this level and there are two other head coach candidates who Ciaran feels are better equipped to coach the teams. He also noted that feedback to a recent parent/player survey indicated some issues with [REDACTED] handling of his team this past season. Ciaran expressed some apprehension about [REDACTED] reaction to not being given a team next year, and how it might affect their working relationship.

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Director - Brock Freathy (Select Committee) - continued:

Ciaran also expressed his desire to appoint Mark Bell as the head coach of the U18 Girls team over Gord Cumming, who took the U17 team to a Gold medal finish at the Provincial B Cup this year. Ciaran gave his reasons for this move. Significant discussion followed with the end result being the Committee received the full support of the board for this and all other proposed coach selections.

Employment Committee - Candace Dodson-Willis:

Candace advised that the 2017 staff performance reviews will take place Thursday, August 10. It was agreed that the Committee would meet the day before at 6:00pm to go over some items related to the reviews.

Keith reported that Sarah Johnson has taken a new job within the City Parks Department. She is undergoing training this week. Initially it was thought that she would get sparse hours on a part-time basis, which may leave room for her to continue in her KYSA job for a while until a replacement can be found. She said that she would like to see if she is going to like the job before she quits KYSA.

7. STAFF REPORTS:

Technical Director - Ciaran McMahon:

Meetings/Functions/Events

June 21 Board Meeting
June 22 Interview w/CBC, re: Inclusive Drop-in
June 26 BC Soccer Club Charter Visit with Paul Turner/Keith Liddiard
June 28 Staff Meeting
June 29 Conference call with Thompson-Okanagan FC
July 12 Staff Meeting

Program/Player/Coach Development

General:

- General planning for fall 2017 and 2018 season
- Program Feedback communicated to members

KYSA House Program:

June 24/25 Attendance at House League Playdowns

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Technical Director - Ciaran McMahon (Continued):

KYSA Select Program:

- Ongoing coaching observations and feedback
- Ongoing field sessions with teams (Mark Bell)
- June 23/24/25 - MB @ SX Spring Cup
- Cup Playdowns = U18M, vs PGYSA (June 24/25)
- June 26/27/28/29 - U10/11/12 Evaluations
- June 26 - U9 Prospects Meeting
- July 4/5 - U13 Evals
- July 6/7/8/9 - MB & CM at Provincial Cup Championships in Surrey (A & Girls B)
- July 13/18/20 - U17/18 Evaluations
- Planning for 2017/18 cycle

General Admin/Correspondence:

- Website updates, phone calls, general email responses, office visits from coaches/members
- Hearing, responding, counselling, educating members with respect to complaints and disagreements about programs, refereeing, other players, coaches, parents and opponents.
- Short-term program management (all logistics including staffing, coaching, communication, schedules, facilities, education, conflicts and complaints).
- Long-term planning including: Formalizing the coach feedback process and developing appropriate resources - ongoing. Developing the Blueprint for the Blaze (an enriched curriculum for U5 to U18) - ongoing.

Executive Director - Keith Liddiard:

Newsletter:

Preparing July/August. This is the 50th edition of the newsletter since Keith started it in 2008!

Meetings/Functions/Events:

- June 21 Board Meeting.
- June 24/25 House League Playoffs
- June 27 U-Sports Men's Soccer Championships Organizing Committee (the tournament is being held at TRU, November 9-12, 2017).
- June 28 Staff Meeting.
- July 04-09 Hosted Moreton School Soccer Academy team for three exhibition games.
- July 06-09 Special Olympics Soccer Component (largely administered by Sarah Johnson)
- July 06 w/Paul Dolan, Umbro Canada, re: 2018 equipment requirements.
- July 08 Banquet for the Moreton School Soccer Academy + TRU players (partly paid for by TRU!).
- July 12 Staff Meeting.

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Executive Director - Keith Liddiard:

Correspondence/Notices:

- June 22 Congratulatory letters sent to nine KYSA Scholarship Award recipients as well as the unsuccessful applicants.
- July 11 Emails to all registered Select/Development/Prospects players, re: promoting upcoming High Performance Soccer School featuring Stoke City coaches, etc.

News Releases/Media:

- June 21 "KYSA House Playoffs This Weekend!"
- June 26 Interview w/Larry Read for CHNL's Sports Scene Program. Promoting Moreton team tour/Soccer Schools.
- June 28 "KYSA Announces Scholarship Award Recipients!"
- June 29 Interview w/Rick Wile, CHNL, w/Mick Murphy, re: Moreton team tour/Soccer Schools and more.
- June 30 "UK Academy Team Returning To Kamloops!"
- July 05 "Eight KYSA Teams Involved In Provincial Cup play Starting Thursday!"
- July 05 "TOFC Draws Against Moreton School Soccer Academy!"
- July 06 "KYSA Introducing New Initiative As Part of Summer Drop-IN Program!"
- July 06 "Moreton Player Coming To Play For TRU WolfPack!"
- July 06 "Moreton-TRU Game Cancelled!"
- July 14 "KYSA Invites WildFire Evacuees To Participant in Soccer Drop-In"
- July 17 Interview w/Jon Keen, CHNL, re: Drop-In Invitation to Wildfire evacuees.
- July 20 "Next KYSA Drop-In Session Monday!"
- July 21 "KYSA Soccer Schools Begin Soon!"

Other Administration:

- Made arrangements for nine KYSA scholarship recipients to have their photo taken with the scholarship donors.
- Confirmed another "KYSA Night" at a Kamloops Blazers' game on Friday, February 16th, 2018 vs. Kelowna.
- Fields have been booked for two rounds of TOFC games on the weekends of September 16/17 and September 23/24, as requested.

Special Notes:

- Special thanks to Luis Adamo for yeoman's service in the staging of the Special Olympics Soccer Component—all voluntary!

Fall Planning Meeting

It was agreed to hold the next Planning Meeting at the same time as the next board meeting on August 21. Directors were asked to file written reports in advance of the next board meeting so that they can be circulated along with the usual documents prior to the meeting.

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Letter to Kamloops Soccer Referees Association:

Directors were provided with a draft copy of a letter to the Kamloops Soccer Referees Association in which a number of issues that have been raised by board and staff members during the most recent Spring/Summer season are addressed. There being no dissenting opinions on the content of the letter, it was agreed to forward it to KSRA President, Hailey Manke, forthwith.

9. NEXT MEETING:

Monday, August 21, 2017 - KYSA Office – 5:30pm

10. ADJOURNMENT:

(Moved: Gurnsey/Seconded: Guise)

That the meeting adjourn at 9:27pm.

Carried.