#### KAMLOOPS YOUTH SOCCER ASSOCIATION

# **Meeting of the Board of Directors**

Tuesday, May 23, 2017 Board Room at the KYSA Office, 1550 Island Parkway, McArthur Island, Kamloops, BC

Present:	President: Candace Dodson-Willis
	Vice-President: Rod Gurnsey
	Directors: Graham Cope
	Brock Freathy
	Colin Guise
	Staff: Executive Director, Keith Liddiard
	Technical Director: Ciaran McMahon

Regrets: Director: Tony Cuzzetto

- 1. The meeting was called to order at 7:35pm.
- 2. (Moved: Gurnsey/Seconded: Freathy)

That the agenda be adopted as presented.

Carried.

3. (Moved: Freathy/Seconded: Gurnsey)

That minutes of the meeting held April 18, 2017 be adopted as circulated.

Carried.

4. BUSINESS ARISING:

None.

5. CORRESPONDENCE:

None.

6. OFFICERS' REPORTS:

#### **President - Candace Dodson-Willis:**

Candace reported that the RT3 League that was proposed by BC Soccer is not going ahead. Apparently, there was an insufficient number of expressions of interest in the new league.

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#### President - Candace Dodson-Willis (continued):

Candace and Keith attended the May 18 launch of the "Grow-a-Row" project at the Home Depot on Halston. She noted that there was a good turn out for the event. All the businesses that are sponsoring a plant box were represented and Lyons Landscaping hosted a BBQ. There was good media support and lots of interest in the concept. The KYSA will be contacted shortly regarding its involvement, which would initially involve inviting the older select players to take part in nurturing and picking the vegetables when ripe.

Plans for the inaugural awards night fund raiser are proceeding nicely. The organizing committee has chosen the evening of September 23rd for the event which will be held at St. Anne's Academy (during the fall season).

Candace said she would like to see the association make more use of Facebook in promoting its activities. She has spoken with staff about increasing use of social media and invited board members to send in photos and good stories to her or Ciaran for posting on the KYSA's Facebook page.

Plans for the Adapative/Inclusive Soccer Program are coming along nicely and will coincide with the delivery of the summer drop-in program, which starts in early July and runs through August. She noted there are several groups that are helping market the program and promote participation.

Candace offered congratulations on behalf of the board to Graham Cope who has been chosen to receive BC Soccer's *Award of Merit* at their AGM in June! The award is presented to selected individuals who have served for 10 or more years in various capacities in organized soccer. Candace, Keith and Ciaran will be attending that AGM in Burnaby on behalf of the KYSA.

#### **Vice-President - Rod Gurnsey:**

Rod noted that he has been receiving some very good feedback on Mark Bell and the staff coaches who are assisting at the various development programs the association has ongoing. Keith thanked Rod on behalf of the staff for the assistance he gave at the recent Slurpee Cup tournament! The association has received many complimentary emails and comments about the smooth running of the event and the quality of the playing fields.

#### Director - Graham Cope (Treasurer):

Graham apologized for not having a written presentation, but advised he had looked through the April month-end financial statements and saw no red flags indicating any troublesome issues. Generally, the association is on-track with respect to its budgetary projections.

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### Director - Graham Cope (Treasurer) - Continued:

Graham noted that a \$200,000 GIC had come due recently and the Finance Committee decided to turn the investment into cash to cover operating expenses for the balance of the year. There is still approximately \$600,000 invested in various interest bearing certificates, one of which allows the association to transfer funds to the general account on an "as-required" basis without penalty and loss of interest to the time of the transfer.

### **Director - Tony Cuzzetto (Small Sided Leagues):**

Absent.

# Director - Graham Cope (Youth Boys & Girls):

Graham reported that the Mike Bartram Memorial Tournament was held May 6/7. The event went well with few if any problems. Lots of positive feedback, he noted. Otherwise, it has been pretty quiet with respect to youth league activities.

## Director - Colin Guise (Discipline):

Colin advised it has been a crazy year for discipline—noting the Committee has just handed out a total of 20 games of suspensions to seven players. In addition, the Committee was called upon to deal with concerns over a coach/parent incident in U14 Boys House that required a lengthy time commitment through the hearing and consultation process that resulted in a number of disciplinary measures, including a year's suspension to a parent. Colin went on to describe a number of cases that his Committee has been called upon to resolve.

Graham was asked to substitute for Colin and oversee discipline at this year's Slurpee Cup. He summarized two particular cases that came before him during the tournament.

1–European Football School coaches and parents behaviour. This resulted in Saibo Talic, the EFS head coach, being brought in for a personal hearing during the tournament. Graham conveyed what occurred at that hearing and advised of a less than satisfactory outcome. Given the history of unacceptable conduct on the part of EFS representatives at previous tournaments, and their most recent misconduct, the following motion was tabled:

(Moved: Cope/Seconded: Gurnsey)

That European Football School be advised that KYSA will no longer accept their team's entry into any future KYSA tournaments. That BC Soccer be so advised.

Carried.

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### **Director - Colin Guise (Discipline):**

2–A player with the U18 boys Upper Island Storm tore a 12m strip of turf from a recently repaired area on Mac Field #7 following a match. When the game officials asked the player replace the turf, the player told the referee to "take Care of it" and threw the turf toward the referee. The player/team then left the field. When contacted about the incident later, the player did offer an apology, but said that the turf was already loose. The resulting action taken by KYSA was to fine the team \$300.

### **Director - Brock Freathy (Select Committee):**

Brock reported on an issue he and his Committee and Ciaran had to deal with regarding five U12 boys and a coach who had chosen to travel with a Soccer Quest team to a tournament on the same weekend they were supposed to be playing with their team in the Slurpee Cup. Ciaran communicated with the parents/players in an attempt to resolve the conflict. The action taken was to appeal to the players involved rather than penalize them for not supporting their select team.

Another issue that came before him involved a complaint that came from a parent of a reserve team player. This emanated from some "misunderstanding" with respect to the player's participation in an upcoming tournament. Brock felt that a better job can be done with regard to members' comprehension of what the "reserve player" concept is all about. In fact, the question arises as to whether a reserve player program is needed.

#### **Employment Committee - Candace Dodson-Willis:**

Directors were reminded that all staff performance appraisals will take place in July this year.

#### 7. STAFF REPORTS:

#### **Technical Director - Ciaran McMahon:**

*Meetings/Functions/Events:* 

April 18 Board Meeting
April 19/May 3 Staff Meeting
April 29 Autism workshop

May 3 KYSA Discipline Hearing

May 6/7 Attendance and support for Mike Bartram Tournament

May 11 Interview w/Larry Read for "Sports Scene"

May 19 Attendance and support for Slurpee Cup GK Wars (40 participants)

May 20/21/22 Attendance and support for Slurpee Cup

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#### Technical Director - Ciaran McMahon (continued:

*Program/Player/Coach Development:* 

April 21 Coach Education Seminar: Warm-ups & Cool Downs (6 attendees)

April 22/23 Soccer For Life (12 attendees)

May 5 Crash Course in Coaching (for those who did not complete formal training -

first offering)

May 7 Crash Course in Coaching (for those who did not complete formal training -

second offering)

May 12 Coach Education Seminar: Managing Behaviour (12 attendees)

### KYSA House Program:

April 19 and Ongoing U5 Programming (170 participants)

April 20 On field for first U6 games @ Dallas

## KYSA Select Program:

- Ongoing Coaching observations and feedback
- Ongoing field sessions with teams
- Ongoing meetings with stakeholders re. current programming, player management and movement situations.

May 15 A/B Cup declarations (U18M/F & U16M = A Cup  $\mid$  PG has challenged at U18M A Cup)

May 18 2017/18 Evaluation Process communicated to membership

May 18 Mtg w / U11M coaches re commitment issues

### *KYSA Centre of Excellence:*

- Ongoing Friday Academy sessions (30 players & 7 GKs)
- Ongoing U9 & U10 Prospects Sessions

#### General Admin/Correspondence:

- Website updates, phone calls, general email responses, office visits from coaches/members
- Short term program management (all logistics including staffing, coaching, communication, schedules, facilities, education, conflicts and complaints).
- Long term planning including:
- Formalizing the coach feedback process and developing appropriate resources ongoing
- Developing the Blueprint for the Blaze (an enriched curriculum for U5 to U18) ongoing

Ciaran discussed the possibility of exploring third party insurance to cover international students so they may train with KYSA teams but NOT participate in league games and was seeking permission to pursue this. The current temporary permit from BC Soccer allows these players to participate in tournaments and exhibition games but does not permit them to train with teams.

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#### **Executive Director - Keith Liddiard:**

#### *Newsletter:*

Preparing May/June edition.

## Meetings/Functions/Events

Board Meeting.
Staff Meeting.
Annual Mike Bartram Memorial Youth Soccer Tournament.
Planting Day, Grow-A-Row, Home Hardware on Halston.
Staff Meeting.
Annual KYSA Slurpee Cup (175 teams).

### Correspondence:

April 21	to/Chris Wilkinson, thanking him for his service on the board of directors.
April 25	Thank You! to participants of April 22/23 "Soccer For Life" Coaching Course.
May 09	Testimonial letter for RBC Scholarship Applicant Iain Cope.

### News Releases/Media:

April 19	"Next KYSA Pro-D Day Camp Set For Monday!"
May 02	"2017 Mike Bartram Memorial Youth Soccer Tournament!"
May 08	"Bartram Tournament Results!"
May 15	"39th Annual KYSA Slurpee Cup - May 20-22, 2017!"
May 15	CHNL radio interview with Jon Keen, re: Slurpee Cup.
May 18	"KYSA Past President Graham Cope To be Recognized by BC Soccer!"
May 18	CFJC-TV interview with Earl Seitz, re: Slurpee Cup.

#### Administration:

- Preparations for hosting and staging the Annual Mike Bartram Memorial Tournament.
- Preparations for hosting and staging the 39th Annual KYSA Slurpee Cup.

### **Special Notes:**

• KYSA once again loaned nets and corner flags to the Kamloops Men's Soccer League for their April Ice Breaker Tournament.

#### 8. NEW BUSINESS:

#### 2017 Scholarship Awards Committee:

Will consist of Rod Gurnsey, Brock Freathy and Colin Guise. Keith suggested if any member required some guidance in "scoring" the applications, Graham has a formula that he has used in the past to determine the top candidates for the scholarships—of which there are nine available this year.

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## 9. NEXT MEETING:

Wednesday, June 21, 2017 - KYSA Office - 6:30pm

# 10. ADJOURNMENT:

(Moved: Freathy/Seconded: Gurnsey)

That the meeting adjourn at 9:50pm.

Carried.