

KAMLOOPS YOUTH SOCCER ASSOCIATION

**Meeting of the Board of Directors**  
Wednesday, June 21, 2017  
Board Room at the KYSA Office,  
1550 Island Parkway, McArthur Island,  
Kamloops, BC

**Present:**

**President:** Candace Dodson-Willis  
**Vice-President:** Rod Gurnsey  
**Directors:** Graham Cope  
Tony Cuzzetto  
Colin Guise  
**Staff: Executive Director,** Keith Liddiard  
**Technical Director:** Ciaran McMahon

**Regrets:**

**Director:** Brock Freathy

1. The meeting was called to order at 6:35pm.

2. *(Moved: Guise/Seconded: Cope)*

That the agenda be adopted as presented.

*Carried.*

3. *(Moved: Gurnsey/Seconded: Guise)*

That minutes of the meeting held May 23, 2017 be adopted as circulated.

*Carried.*

4. BUSINESS ARISING:

None.

5. CORRESPONDENCE:

None.

6. OFFICERS' REPORTS:

**President - Candace Dodson-Willis:**

Candace began by advising she attended the recent BC Soccer AGM, June 10-11, in Burnaby along with Keith and Ciaran. A number of noteworthy items were on the agenda.

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### **President - Candace Dodson-Willis:**

- A modest increase in registration fees was approved by the membership for the 2017-18 fiscal year – the first increase in fees in seven years.
- An attempt to have a revised (house-keeping) Constitution & Bylaws accepted by the membership failed and will need to be represented.

Candace said she found the meeting ideal for networking. She had a very good conversation with Dan Lenarduzzi of the Whitecaps about a number of things related to KYSA, she noted.

The “adaptive” initiative is going well. The association has applied for a \$1000 grant from BC Soccer toward the program. BC Soccer’s media relations person has offered to help with PR for the initiative. The adaptive program is scheduled to start July 10. It is tied-in with the general drop-in schedule that will run through July and August. Registration so far from physically and mentally challenged individuals is encouraging.

The KYSA is assisting with the staging of the Special Olympics Soccer Component, July 6-9. There is still a need for more volunteers to help. Anyone interested/available was asked to contact Sarah.

Plans for the inaugural KYSA Appreciation & Fundraising event are coming along nicely. The function is scheduled for September 23rd at St. Anne’s Academy. A poster has been prepared and circulated for feedback. General consensus was the poster is A-OK!

### **Vice-President - Rod Gurnsey:**

Rod noted he had seen an RFP listed on BC Bids with respect to the operation of the restaurant space above the KYSA office. It was acknowledged that the restaurant has been closed for most of 2017; the only noticeable service has been a golf cart concession that would occasionally drive around the island selling refreshments. It has been rumored that the city is moving to terminate its lease with the current operator—the Compass Group.

The idea of providing season tickets to TRU games to all youth soccer players in an effort to build attendance at the men’s and women’s soccer games was broached. Keith to pursue with the TRU athletics department.

The need to make the KYSA web site more “mobile friendly” was discussed. A timely re-organization of the site was also suggested. Keith mentioned that staff has considered this in recent meetings and Ciaran had offered to take on that task during the summer hiatus. Dave Harestad, the KYSA’s web guru, would also be a source for ensuring the site is more adaptable to current technological trends.

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### Vice-President - Rod Gurnsey (Continued):

Rod also questioned the status of [REDACTED], following news that his suspension by BC Soccer had been overturned by the CSA (as a result of an appeal filed by [REDACTED] lawyer). The decision from the CSA stated a full disclosure of its findings would be made available by the end of June. Nothing has been received as of the time of the meeting. Keith said he would follow up with BC Soccer to find out if they had received such a letter.

### Director - Graham Cope (Treasurer):

Graham noted revenues are consistent with budget forecasts and should come in on target for the current fiscal year. Expenses are slightly below forecast suggesting a modest surplus is possible for fiscal 2016/17.

#### *Balance Sheet:*

Current Assets	\$897,824
Current Liabilities	75,289
Current Ratio	11.9
Working Capital	822,535
NET ASSETS	\$586,225

#### *Income Statement:*

Total Revenue	\$1,180,118
Total Expenses	844,029
NET INCOME	\$336,089

### Director - Tony Cuzzetto (Small Sided Leagues):

Tony advised of little activity in his area. He has been assisting with resolving a variety of minor issues that were generally dealt with. One such issue surrounded complaints regarding an individual who was involved as an assistant coach of a U8 girls and head coach of a U9 boys team. The coach was constantly being taken to task by a few parents regarding his behaviour and a number of written complaints had been received. The end result of the matter was the individual ended up quitting as coach of both teams.

### Director - Graham Cope (Youth Boys & Girls):

Graham advised he was in the process of dealing with a complaint regarding the conduct of a coach at a re-scheduled game that was officiated by the coach given a KSRA referee did not show. The matter revolved around unacceptable language that was used by both the "coach/referee" and the opposing team coach and a parent.

Another issue that had arisen concerned the use of an ineligible player—which the Discipline Committee was currently reviewing.

The 2017 House League playoffs are this coming weekend, which brings an end to the Spring/Summer season for the U13 and older teams.

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### **Director - Colin Guise (Discipline):**

Colin expressed his concern about the high number of discipline cases he and his committee has had to deal with this year. He suggested the committee has had to address more reports of misconduct and misbehaviour this year than over the past five years combined.

Of note at the present time is a report of the use of an ineligible player in a House League game, which is currently under review.

He also gave a summary of a June 13 hearing that was conducted for parent [REDACTED] whose daughter plays on the U14 girls select team. The hearing was called as a result of a constant harassment of the coach regarding her handling of the team by [REDACTED]. Candace also spoke of her frustrations in dealing with [REDACTED] through this process, particularly in getting her to attend the hearing. Colin said that he and others tried to mediate the situation, but without success. It appeared there was a deep-rooted dislike for each other. The result of an elongated hearing that went on for several hours resulted in the committee deciding that [REDACTED] receive a 2-week field and administrative suspension from the team, effective immediately, and that [REDACTED] be required to provide a letter of apology to coach [REDACTED] (through the KYSA) prior to her reinstatement with the team.

Colin also reported he served as Discipline Chair for the TOYSL playdowns this past weekend and advised that, remarkably, there was very little misbehaviour to have to deal with.

### **Director - Brock Freathy (Select Committee):**

Absent.

### **Employment Committee - Candace Dodson-Willis:**

Directors were again reminded that the next item on the Committee's agenda is staff performance reviews that will take place in July this year. Following discussion, it was agreed to solicit input from the general membership pertaining to the performance of all staff!

## 7. STAFF REPORTS:

### **Technical Director - Ciaran McMahon:**

*Meetings/Functions/Events:*

May 23 Board Meeting

May 24 Video conference demo with ProSport

May 25 Meeting w/David Stride, re: Movement Preparation workshops

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### Technical Director - Ciaran McMahon (Continued):

May 29 Info session U11-U18 Select  
May 31 Staff Meeting  
June 9-11 Attendance at BC Soccer AGM and technical lead meeting  
June 12 Coach meeting  
June 13 Discipline meeting  
June 14 Staff Meeting  
June 15 Interview with Larry Read, re: Summer Soccer Schools & Drop-In  
June 15 Facilitated & attended TOFC info session

### *Program/Player/Coach Development*

June 16 Coaching workshop - Player Feedback (4 attendees)

### KYSA House Program:

- Ongoing U5 Programming (170 participants)
- June 2 - Errol Wild U5 Volunteer Coach coordination meeting.
- June 3/4 - Attendance at Errol Wild jamboree including U5 program (positive reviews)
- Facilitated coaching complaint - resulted in a coach quitting.

### KYSA Select Program:

- Ongoing Coaching observations and feedback
- Ongoing field sessions with teams (Mark Bell)
- Ongoing meetings with stakeholders re. current programming, player management and movement situations.
- Ongoing coordination and observation for player evaluations
- Coordination of provincial cup rosters and player movement.
- May 24 - Parent meeting re. U11M commitment
- June 17/18 - Attendance at TOYSL Playdowns (Kamloops)
- B Cup Qualifiers: U13M, U14M, U15M, U14F, U15F, U17F
- A Cup Qualifiers = U16M, U18F
- A Cup Playdowns = U18M vs Prince George (June 24/25)
- June 20 - Facilitated Select team meeting

### *KYSA Centre of Excellence:*

- Ongoing Friday Academy sessions (30 players & 7 GKs) - Final session was June 16
- Ongoing U9 & U10 Prospects Sessions
- June 9 & 16 - Exhibition games for U9 & U10 prospects

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### Technical Director - Ciaran McMahon (Continued):

#### *General Administration/Correspondence:*

- Website updates, phone calls, general email responses, in-office visits .
- Hearing, responding, counselling, educating members with respect to complaints and disagreements about programs, refereeing, other players, coaches, parents and opponents.
- Short term program management (all logistics including staffing, coaching, communication, schedules, facilities, education, conflicts and complaints).
- Long term planning including:
  - Formalizing coach feedback process and developing appropriate resources - ongoing
  - Developing Blueprint for the Blaze (an enriched curriculum for U5 to U18) - ongoing

### Executive Director - Keith Liddiard:

#### *Newsletter:*

Finalized and distributed May/June edition

#### *Meetings/Functions/Events:*

- May 25 U-Sports Men's Soccer Championships Organizing Committee (the tournament is being held at TRU, November 9-12, 2017).
- May 31 Staff Meeting.
- June 3/4 Errol Wild Active Start Mini-Soccer Festival.
- June 9-11 BC Soccer Annual General Meeting, Burnaby.
- June 14 Staff Meeting.
- June 17/18 Hosted Thompson-Okanagan Youth Soccer League Playdowns.

#### *Correspondence/Notices:*

- May 24 to/Peter Goss, PrairieCoast Equipment, thanking him for the use of two golf carts for Slurpee Cup Tournament.
- May 25 to/Dan Turvill, BC Soccer/Harbour City FC re: Slurpee Cup Discipline concerning player Finn Bognar of the VIPL Storm.
- May 25 to/Dan Turvill, BC Soccer/European Football School, re: conduct of EFS coaches and parents at the Slurpee Cup. To advise EFS teams are no longer welcome at the KYSA's flagship tournament. (Co-authored by Graham Cope.
- June 13 to/KYSA Select Players/Parents (U13 and up) inviting them to participate in the Home Hardware/Lyon's Landscaping's Grow-a-Row project.

#### *News Releases/Media:*

- May 31 "Annual Errol Wild Active Start Mini-Soccer Festival This Weekend!"
- June 09 "Stoke City FC Coaches Returning to Kamloops for HP Soccer Schools!"
- June 14 "KYSA Playing Host to TOYSL Playdowns!"
- June 19 "Six KYSA Select Teams Qualify For Provincials!"

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### Executive Director - Keith Liddiard (Continued):

#### *Other Administration:*

- Booked flights for the three amigos (Stoke City coaches) for their annual HP Soccer School. Richmond FC are cost sharing with KYSA).
- Some 37 house league games re-located or re-scheduled due to postponements or field closures around the city over the last three weeks.
- NL Radio and Kamloops This Week [sponsorship] advertising for 2017 Soccer Schools prepared and booked and now running.
- Preparations for hosting and staging the annual House League Playoffs.

#### *Special Notes:*

- At the request of TRU Women's coach Kelly Shantz, KYSA donated some old equipment/ jerseys to a friend of his who is traveling to Ghana and a village outside Accra on an adult music exchange. The organizer and the school they are going to stated that t-shirts, soccer jerseys/ uniforms are the best things they can bring as gifts.

### Scholarship Committee Report:

It was reported that the number of applications received this year was far less than in previous years – a total of 17 — compared to 30-plus last year. The Committee is in the process of reviewing the candidates for the nine awards to be handed out this year.

#### 9. NEXT MEETING:

Monday, July 24, 2017 – Tony Cuzzetto's Residence - 5:30pm

#### 10. ADJOURNMENT:

*(Moved: Gurnsey/Seconded: Guise)*

That the meeting adjourn at 9:17pm.

*Carried.*