

KAMLOOPS YOUTH SOCCER ASSOCIATION

Meeting of the Board of Directors
Monday, January 14, 2013
Board Room at the KYSA Office,
1550 Island Parkway, McArthur Island,
Kamloops, BC

Present:

President: Graham Cope
Vice-President: Colin Guise
Directors: Chris Butcher
Sharon Cadieux
Tony Cuzzetto
John Moon

Staff: Executive Director, Keith Liddiard
Technical Director: Tom McManus

Regrets:

Director: Laura Leadbetter-Fuoco

1. The meeting was called to order at 7:03pm.
2. (*Moved: Guise/Seconded: Moon*)

That the agenda be adopted as circulated.

Carried.

3. (*Moved: Moon/Seconded: Cuzzetto*)

That the minutes of the meeting held December 10, 2012 be adopted as circulated, with the following amendments:

- (a) Reference "Business Arising" and discussion on the KSRA fee increase proposal, the following is to be added: Chris stated that as he is receiving fees for services performed, from both the KYSA and KSRA, he feels he is in a conflict of interest situation. He therefore chose not to participate in any discussions or voting on fee increases between both organizations and abstained from voting on the proposal.
- (b) Reference "New Business" and the topic of a proposed visit of a Manchester Schools FA team or teams: Chris's statement regarding the appointment of game officials should read: That a local FIFA referee be requested from the KSRA to maintain the international scope of the game. It was not his intention to take away from the KSRA's responsibilities, but rather to add flavor to the game(s).

Carried.

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4. BUSINESS ARISING:

ACL Injury Prevention/Education Update:

Tom advised that he was still waiting for a response to his last contact asking for proposed dates, locations, proposed audience, etc., before he could make the necessary arrangements. Tom mentioned that earlier discussion with Ross and Kevin centered on having sessions for players, coaches and parents. However, Tom said he needs input and direction from the two proponents before he can move ahead. Nothing has been forthcoming.

5. CORRESPONDENCE:

None.

6. REPORTS:

President's Report • Graham Cope:

BC Soccer Premier League:

The BCSPL's inaugural AGM takes place on January 20. At the AGM, Graham will be handing off the Governor's role to Brian Dewar, Chair of COYSA. Brian is the de facto President of TOFC and he coaches the TOFC U13 Girls. The change is being made to shorten the lines of communication between the TOFC board, staff and volunteers in Kelowna. Graham said he has not been able to devote enough time to TOFC to be a truly effective Governor. KYSA will continue to support TOFC in any way it can, he added.

Rep Program - Player Cuts:

Further to the last board meeting, Graham met with Tom and Keith to review the process and lines of communication. A letter from Clive was subsequently forwarded to parents and coaches explaining the timeline and process for cuts.

Potential New Sponsor:

Graham and Keith met to review a draft of a sponsorship proposal from BMO. Another meeting is scheduled with bank officials during the week to continue discussions.

Treasurer - Graham Cope:

Balance Sheet:

Current Assets	\$513,297
Current Liabilities	44,211
Current Ratio	11.6
Working Capital	469,086
Retained Earnings	\$454,422

Income Statement:

Total Revenue	\$215,054
Total Expenses	168,429
Net Income	\$46,625

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Treasurer - Graham Cope (Continued):

Graham said that revenues and expenses are consistent with budget projections for fiscal 2013.

Vice-President + Volunteer Screening/Discipline Committee Chair – Colin Guise:

Colin advised that KYSA has been told by the RCMP to expect new CRC forms for this year. The RCMP were supposedly going to provide new PDF copies of the form, but they had yet to reach the office. As soon as they arrive the forms can be emailed to previous year's coaches and posted on the web site. While the association was very successful in getting a large percentage of the parent-volunteers to file their CRC forms last season, there were still some who did not comply despite much urging from KYSA. Colin wondered if withholding equipment for the teams until the head coach's CRCs are completed might be the solution. Discussion followed, but no action taken as there was some differences of opinion as to whether such a policy would produce the desired results.

Director – Sharon Cadieux (Mini • Girls):

Nothing to report.

Director – Chris Butcher (Mini • Boys):

Nothing to report.

Director – Laura Leadbetter-Fuoco (Youth • Girls):

Absent.

Director – Tony Cuzzetto (Youth • Boys):

Nothing to report.

Rep Committee - John Moon:

John advised that he has formed the Committee for the coming year. Members are:

John Moon	moon6400@telus.net	250-852-6054
Frank Salituro	fsalituro@shaw.ca	250-319-1612
David Epp	cadalida@telus.net	250-852-1146
Dina Duquette	cduquette@tru.ca	250-372-5988
Tony Cuzzetto	tonycuzz@telus.net	250-319-7356
Tom McManus	mcmanusacademy@yahoo.com	250-819-1498

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Rep Committee - John Moon:

John met recently with Tom to go over a few ideas. Some discussion took place pertaining to a current problem surrounding the release of players; should KYSA force a coach(es) to keep a player he doesn't want. Tom said in those instances he will step in to resolve the problem. Plans are to call the first meeting of the Committee in the near future.

Employment Committee – Sharon Cadieux:

Nothing new to report.

7. STAFF REPORTS:

Technical Director – Tom McManus:

Rep Program:

- Rep team training wrapped up for the Xmas/New Year's break on December 13th. Tom said that unfortunately he came down with the flu and a head cold so he missed some of the training.
- Rep teams will be starting up again tonight, January 14, 2013.
- Coaches have been advised to split the squads into tier one and tier two by the middle of February.
- Some coaches have released some players but all of these players were invited back so that they could get at least 10 training sessions with the Rep pool.

Thompson-Okanagan Youth Soccer League:

- Declarations were made to TOYSL in so far as which age groups KYSA would be entering teams in the coming season.
- Most of KYSA's Tier One teams will be playing up again this year.

High School:

- Valleyview High School asked Tom to work with their Sport Specific Class in the Dome on December 21st for an hour and a half. They have also said that the new semester will also have some sessions and they will be in touch with him to do more.
- Tom received an email from S. Collins letting KYSA know that last year there was a conflict between the Okanagan's and TOYSL on a Saturday. Graham has sent an email to TOYSL administrator Kim Mostrovich asking if at all possible the affected weekend be avoided.

Kamloops Soccer Academy:

- The sessions finished up for the Christmas break on Saturday December 15th.
- The sessions have started up again as of last Friday, January 11th.

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Technical Director • Tom McManus (Continued):

- Tom noted it is freezing cold in the Dome. The children are turning up in their winter coats for training. Tom wore two pairs of gloves last Saturday as he was at the Dome for 6.5 hours straight without a break. Unfortunately, his usual two helpers were not there as one went to the States and the other one's grandmother passed away. Tom thought that it was warmer outside the Dome than it was inside.

Williams Lake Youth Soccer:

- Following up on a meeting that Tom had with the Williams Lake Youth Soccer representatives last fall, they brought some players to Kamloops to train on Saturday in the Dome. Then they had an exhibition game that evening with the U16 girls rep team. They wanted their players evaluated to see if they were of a calibre to play in Kamloops.

Meetings:

- Met with Graham Cope and John Moon regarding the Rep Program.
- Met with John Moon/Clive Lovett regarding the Rep Program and the Rep Committee.
- Met with Peter Martin and his wife regarding their daughter and her status with the U17/18 girls Rep team. Tom then met with U17/18 coach Al Mostyk to discuss the concerns that were expressed by Mr. & Mrs. Martin.
- Attended the Christmas staff luncheon.
- Met with Victor Lizzi to further discuss the U17/18 boys program.
- Met with Chris Hansen regarding the U15 girls program.
- Most of the above meetings were held during the Christmas break.

Player/Coach Development Calendar:

At Graham's request, Tom had put together a chart showing all of the Coach and Player Development programs that occur each year that fall under his purview and the time of year that they are conducted. Copies of the chart were circulated to the board. The chart showed significant overlapping of programs. Tom said that he is expected to be at all of the programs, but it is physically impossible for him to be at everything. Having a budget to hire some help is a positive step, he felt, in alleviating the demands being placed on him.

Staff coach:

Tom was asked what progress is being made toward the hiring of an assistant/staff coach. Tom said he has spoken with a couple of people he thought might be interested. Dave Martin was one possible candidate, Andy Gelowitz was another. However, Andy has since left Kamloops to take a job in Alberta. Tom was hoping to speak further with Dave in the coming week. The question was asked as to whether the position should be advertised. There was some discussion. Ultimately, it was agreed to let Tom approach those people he felt he could work with, shares his philosophy and has the requisite qualifications, experience and personality. In discussing the hiring, Graham said he would like to see someone in place by March.

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Technical Director – Tom McManus (Continued):

Colin inquired as to developments with the U18 boys Rep team. He said he had heard that Victor Lizzi has been recruited to fill the head coaching vacancy. Tom advised that indeed Victor has agreed to coach the team. Colin reminded Tom that Mr. Lizzi still has a suspension to serve that was ordered by BC Soccer two years ago. Tom said he was well aware of the situation. Mr. Lizzi has been spoken to in this regard and he will serve the suspension.

Executive Director – Keith Liddiard:

Newsletter:

Starting to prepare January / February, 2013 edition.

Meetings/Functions:

- Dec. 10 Board of Director's Meeting.
- Dec. 12 Staff meeting w/ Candace Dodson-Willis, Manulife Financial+Graham Cope, re: staff benefit package.
- Dec. 15 w/ Luke Blackmore, new Account Executive, Hub International Insurance Brokers, re: KYSA policy renewal for 2013.
- Dec. 17 w/ Troy Fenrich and Roger Downie of BMO, re: sponsorship of the Rep Program.
- Dec. 19 w/ Ian Henson, franchise owner, Booster Juice, re: Sponsorship of TOYSL.
- Dec. 21 Staff Christmas Luncheon.
- Jan. 08 Kamloops Sports Council.

Correspondence/Submissions:

- Dec. 12 to/ Mario Salituro+Neil Farber, advising of KYSA's acceptance of proposed game official's fees for 2015 and declining request to fund assistant referees for older house games in 2013 and beyond.
- Dec. 16 to/ Marketing Department, Target Department Stores, re: KYSA/ TOYSL sponsorship opportunities.
- Dec. 20 Formal sponsorship proposal to Terry Vanderlinden, Marketing Director for Western Canada for Booster Juice, re: Sponsorship of TOYSL.

News Releases/Media:

- Dec. 11 "KYSA Elects President for 2013!"

Other administration:

- Continuing to prepare draft of "Director's Handbook".
- Continuing to massage new "Slurpee Cup" micro web site.
- Confirming participating hotels for the 2013 KYSA Slurpee Cup/ KAA arrangement.
- Preparations for the CHNL radio remote, February 2nd, 9:00am to 2:00pm, KYSA office.
- Prepared and circulated documents for Board of Director's meeting, January 14th.

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Executive Director – Keith Liddiard (Continued):

Special Notes:

- The KYSA office was closed from Friday, December 21st to Wednesday, January 2nd.
- Sourced and nullified a nest of mice that had settled in the KYSA office.

Completing these tasks were in addition to dealing with phone, over-the-counter and email inquiries, financial management, field and facility bookings, purchasing supplies, web site maintenance, preparing field requests for 2013 season, inventorying equipment, and daily routine administrative duties.

8. NEW BUSINESS:

Request from Manager U-13 Boys Rep Team for KYSA Advance:

Nicole Hagan, the manager of the U-13 Boys Rep team, had contacted staff to enquire if the association would advance the team \$850.00 to cover the cost of entering three pre-season tournaments. Nicole had noted that this was a lot of money for her to have to put out on behalf of the team and she did not want to use her personal credit card. The team had not had time to fund-raise or collect monies from parents as the team roster was still in limbo pending final cuts. As this would be a precedent setting step if the Association was to agree to the request, it was felt that the enquiry should be considered by the board.

(Moved: Cope/Seconded: Moon)

That staff be directed to advance the amount of \$850.00 with the proviso that there be a date established by which the funds would be repaid to the association.

Carried. For: 3–Against: 2. 1 abstention.

9. NEXT MEETING:

Tuesday, February 12, 2013 – KYSA Office • 7:00pm.

10. ADJOURNMENT:

(Moved: Butcher/Seconded: Cuzzetto)

That the meeting adjourn at 8:25pm.

Carried.