



Kamloops Youth Soccer Association

## JOB POSTING

# SENIOR STAFF COACH

Serving over 3700 participants, the KYSA is one of the largest non-profit soccer associations in BC. With 600+ volunteers dedicated to facilitating participation and performance in soccer for our 250-plus teams, the KYSA wants to hire additional coaching support for our growing organization. We are primed for incredible growth over the years to come and we need your help. As our full-time **Senior Staff Coach** your duties and responsibilities include both technical and administrative support for the KYSA's player and coach development programs including: coaching mentorship, player advancement, team training, academies, clinics and camps.

Your typical day might entail:

- Congratulating members on their achievements, while reminding others of 'best practice' with respect to coaching youth.
- Planning and implementing curriculum for practices and programs.
- Meeting with players, coaches and families to discuss performance and build for the future.
- Educating adults through mentorship initiatives or facilitating a BC Soccer Coaching Course.
- Coaching a session for 4/5 year olds, followed immediately by a session with a U18 select team, then wrapping up with a parent meeting for the U11 Development program.
- Connecting with inexperienced coaches to problem solve appropriate player management techniques for a U8 house team or discussing defensive tactics with an experienced U13 coach.

This Job might be for you if:

You care for the community in which you work and you are happy to speak with parents and players every time you step out your front door. You are reliable, trustworthy and demonstrate integrity at all times.

You love taking on difficult challenges and finding creative solutions. You do not get frustrated easily and you work collaboratively with those around you to find solutions.

You like helping people. You are an educator and you enjoy teaching people in a positive, supportive environment. You are patient, level headed, and cool under pressure. Teaching someone something new (youth and adults alike) makes you feel invigorated and energized.

You pay attention to detail. As far as you're concerned, anything worth doing is worth doing right, every single time. You are focused and proactive.

**Kamloops Youth Soccer Association ~ Job Posting**  
**SENIOR STAFF COACH ..... Page 2**

You think on your feet. You like learning new things, and you can learn quickly. When things change, you know how to adapt and embrace the change in a positive way.

You communicate clearly. You write well. You speak eloquently, and you're comfortable communicating in writing and on the phone. You are also able to speak to large audiences and manage conflict resolution effectively.

If you are self-motivated, self-driven, a team player and you are looking for a challenge, then the KYSA Senior Staff Coach position might just be the perfect fit for you!

To land this awesome opportunity, you must:

- Pass a criminal record and vulnerable sector background check.
- Have leadership experience as a professional coach with youth programs (you must be comfortable working with 4 to 18 year olds).
- Have a strong playing ability and/or you can demonstrate proper soccer skills.
- You must be comfortable working flexible hours.
- Possess a minimum of a CSA Provincial B License with a willingness to attain a B National license or higher within two years.
- Being a qualified BC Soccer Learning Facilitator would be an asset.

The starting salary range for this position is \$45,000-\$60,000 per year depending upon qualifications, experience and enthusiasm!

Please send us a cover letter and resume. Be sure to outline your past experiences and qualifications. Please submit your application by **Friday, October 7, 2016**, to:

**Keith Liddiard, Executive Director**  
KAMLOOPS YOUTH SOCCER ASSOCIATION  
P.O. Box 24081, #70 - 700 Tranquille Road  
Kamloops, BC V2B 8R3  
or  
Email: [kysaed@telus.net](mailto:kysaed@telus.net)  
(no phone calls please)

We will take our time to find the right applicant so this position will remain open until the ideal candidate is found. Only those selected for an interview will be contacted.

For more information on the KYSA, please visit our website at: <http://www.kysa.net/>